

**MINUTES of MEETING of APPEALS COMMITTEE held in the MEMBERS ROOM, KILMORY,
LOCHGILPHEAD
on TUESDAY, 14 DECEMBER 2004**

Present: Councillor Len Scoullar (Chair)

Councillor Rory Colville Councillor Al Reay
Councillor Donald MacMillan Councillor John Tacchi

Attending: Charles Reppke, Head of Democratic Services and Governance
Danny Longwill, Head of Personnel Services
Donald MacVicar, Head of Community Regeneration
The Appellants

The Committee resolved in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the public for the following 2 items of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 respectively of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

1. CONSIDER GRIEVANCE APPEALS

There was submitted statements on behalf of the employees and the employer and evidence was led on behalf of both parties.

Decision

That the grounds of the appeal had not been substantiated and the appeal therefore be not upheld.

(Ref: Statements by Employees and the Employer, submitted)

[Note: The Committee asked that it be recorded that they had noted from Mr MacVicar that he intended to review the structure of the unit given the ongoing changes in the Benefits legislation.]